



#### Please read the accompanying guidance before completing the form.

This Impact Assessment (IA) toolkit, incorporates a range of legislative requirements that support effective decision making and ensure compliance with all relevant legislation.

Draft versions of the assessment should be watermarked as "Draft" and retained for completeness. However, only the final version will be made publicly available. Draft versions may be provided to regulators if appropriate. In line with Council policy IAs should be retained for 7 years.

Service Area	Strategic Property	Head of Service	Gwilym Davies	Director	Nigel Brinn	Portfolio Holder	Cllr P Davies & Cllr R Harris
Proposal		Increase Strategic Pro	operty income targets.				
Outline Summary / Do	escription of Proposal						
Increase the Strateg	ic Property income ta	rget by £100,000.					

1. Version Control (services should consider the impact assessment early in the development process and continually evaluate)

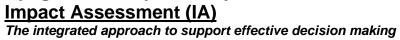
Version	Author	Job Title	Date
No.1	Gwilym Davies	Head of Property Planning and Public Protection	28/08/2019
		Trotection	

#### 2. Profile of savings delivery (if applicable)

2018-19	2019-20	2020-21	2021-22	2022-23	TOTAL
£0	£0	£100,000	£100,000	£100,000	£100,000 annually

#### 3. Consultation requirements

Consultation Requirement	Consultation deadline/or justification for no consultation		
No consultation required (please provide justification)	No staff or external parties considered to be affected by the proposed income target increase to the degree to require consultation.		





4. Impact on Other Service Areas

Does the proposal have potential to impact on another service area? (Have you considered the implications on Health & Safety, Corporate Parenting and Data Protection?) PLEASE ENSURE YOU INFORM / ENGAGE ANY AFFECTED SERVICE AREAS AT THE EARLIEST OPPORTUNITY							
No impact envisaged.							

4a Geographical Locations

Powys North

13 Localities

Mid South

5. How does your proposal impact on the council's strategic vision?

Council Priority	How does the proposal impact on this priority?	IMPACT Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below
The Economy We will develop a vibrant economy	Negligible impact.	Neutral	No mitigation proposed.	Neutral
Health and Care We will lead the way in effective, integrated rural health and care	Negligible impact.	Neutral	No mitigation proposed.	Neutral
Learning and skills We will strengthen learning and skills	Negligible impact.	Neutral	No mitigation proposed.	Neutral
Residents and Communities We will support our residents and communities	Negligible impact.	Neutral	No mitigation proposed.	Neutral



Source of Outline Evidence to support judgements	
	Officer assessment.

6. How does your proposal impact on the Welsh Government's well-being goals?

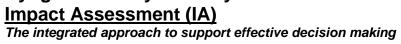
Well-being Goal	How does proposal contribute to this goal?	IMPACT Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below
A prosperous Wales: An innovative, productive and low carbon society which recognises the limits of the global environment and therefore uses resources efficiently and proportionately (including acting on climate change); and which develops a skilled and well-educated population in an economy which generates wealth and provides employment opportunities, allowing people to take advantage of the wealth generated through securing decent work.	Negligible impact.	Neutral	No mitigation proposed.	Neutral
A resilient Wales:  A nation which maintains and enhances a biodiverse natural environment with healthy functioning ecosystems that support social, economic and ecological resilience and the capacity to adapt to change (for example climate change).	Negligible impact.	Neutral	No mitigation proposed.	Neutral



Well-being Goal	How does proposal contribute to this goal?	IMPACT Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below
A healthier Wales: A society in which people's physical and mental well-being is maximised and in which choices and behaviours that benefit future health are understood.  Public Health (Wales) Act, 2017: Part 6 of the Act requires for public bodies to undertake a health impact assessment to assess the likely effect of a proposed action or decision on the physical or mental health of the people of Wales.	Negligible impact.	Neutral	No mitigation proposed.	Neutral
A Wales of cohesive communities: Attractive, viable, safe and well-connected Communities.	Negligible impact.	Neutral	No mitigation proposed.	Neutral
A globally responsible Wales: A nation which, when doing anything to improve the economic, social, environmental and cultural well-being of Wales, takes account of whether doing such a thing may make a positive contribution to global well-being. Human Rights - is about being proactive (see guidance) UN Convention on the Rights of the Child: The Convention gives rights to everyone under the age of 18, which include the right to be treated fairly and to be protected from discrimination; that organisations act for the best interest of the child; the right to life, survival and development; and the right to be heard.	Negligible impact.	Neutral	No mitigation proposed.	Neutral
	Welsh language: A society that promotes and protects culture, herita	ge and the Welsh I	anguage, and which encourages people to participate in the arts, and sports and r	ecreation.
Opportunities for persons to use the Welsh language, and treating the Welsh language no less favourable than the English language	Negligible impact.	Neutral	No mitigation proposed.	Neutral
Opportunities to promote the Welsh language	Negligible impact.	Neutral	No mitigation proposed.	Neutral

PCC: Impact Assessment Toolkit (March 2018)

# **Cyngor Sir Powys County Council**





Well-being Goal	How does proposal contribute to this goal?	IMPACT Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below
Welsh Language impact on staff	Negligible impact.	Neutral	No mitigation proposed.	Neutral
People are encouraged to do sport, art and recreation.	Negligible impact.	Neutral	No mitigation proposed.	Neutral
A more equal Wales: A society that enables	s people to fulfil their potential no matter what their background or circu	umstances (includ	ling their socio economic background and circumstances).	
Age	Negligible impact.	Neutral	No mitigation proposed.	Neutral
Disability	Negligible impact.	Neutral	No mitigation proposed.	Neutral
Gender reassignment	Negligible impact.	Neutral	No mitigation proposed.	Neutral
Marriage or civil partnership	Negligible impact.	Neutral	No mitigation proposed.	Neutral
Race	Negligible impact.	Neutral	No mitigation proposed.	Neutral
Religion or belief	Negligible impact.	Neutral	No mitigation proposed.	Neutral
Sex	Negligible impact.	Neutral	No mitigation proposed.	Neutral
Sexual Orientation	Negligible impact.	Neutral	No mitigation proposed.	Neutral
Pregnancy and Maternity	Negligible impact.	Neutral	No mitigation proposed.	Neutral



Source of Outline Evidence to support judgements	
	Officer judgement.

7. How does your proposal impact on the council's other key guiding principles?

. How does your proposar impact on the	council's other key guiding principles:			
Principle	How does the proposal impact on this principle?	IMPACT Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below
Sustainable Development Principle (5	ways of working)			
<b>Long Term:</b> Looking to the long term so that we do not compromise the ability of future generations to meet their own needs.	Negligible impact.	Neutral	No mitigation proposed.	Neutral
<b>Collaboration:</b> Working with others in a collaborative way to find shared sustainable solutions.	Potential to promote closer working with partner organisations.	Good	No mitigation proposed.	Good
Involvement (including Communication and Engagement): Involving a diversity of the population in the decisions that affect them.	Negligible impact.	Neutral	No mitigation proposed.	Neutral
<b>Prevention:</b> Understanding the root causes of issues to prevent them from occurring.	Negligible impact.	Neutral	No mitigation proposed.	Neutral
Integration: Taking an integrated approach so that public bodies look at all the well-being goals in deciding on their well-being objectives.	Negligible impact.	Neutral	No mitigation proposed.	Neutral
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Preventing Poverty: Prevention, including helping people into work and mitigating the impact of poverty.	Negligible impact.	Neutral	No mitigation proposed.	Neutral

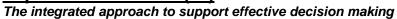


Principle	How does the proposal impact on this principle?	IMPACT Please select from drop down box below What will be done to better contribute to positive or mitigate any negative impacts?		IMPACT AFTER MITIGATION Please select from drop down box below
Unpaid Carers: Ensuring that unpaid carers views are sought and taken into account	Negligible impact.	Neutral	No mitigation proposed.	Neutral
Safeguarding: Preventing and responding to abuse and neglect of children, young people and adults with health and social care needs who can't protect themselves.	Negligible impact.	Neutral	No mitigation proposed.	Neutral
Impact on Powys County Council Workforce	Negligible impact.	Neutral	No mitigation proposed.	Neutral
Source of Outline Evidence to support	judgements			

Officer assessment.

8. What is the impact of this proposal on our communities?

Severity of Impact on Communities	Scale of impact	Overall Impact	
Low	Low	Low	
Mitigation			
No mitigation proposed.			





9. How likely are you to successfully implement the proposed change?

Impact on Service / Council	Risk to delivery of the proposal	Inherent Risk			
Low	Low	Low			
Mitigation					
Consider alternative office space advertisement options.					

What are the risks to service delivery or the council following implementation of this proposal? (To be included within project risk register)

Risk Identified	Inherent Risk Rating	Mitigation	Residual Risk Rating
Service fails to secure occupancy of vacant office space.	Low	Consider alternative office advertisement options	Low
	Choose an item.		Choose an item.
	Choose an item.		Choose an item.

10. Overall Summary and Judgement of this Impact Assessment?

	Outline Assessment (to be inserted in cabinet report)	Cabinet Report Reference:	
Given plans currently being explored with the partner organisations to occupy vacant PCC office space, it is considered that the overall risk is low.			
	Overall Risk Judgement:	Low	

11. Is there additional evidence to support the Impact Assessment (IA)?

What additional evidence and data has informed the development of your proposal?				
None.				

12. On-going monitoring arrangements?

What arrangements will be put in place to monitor the impact over time?	
Monthly financial reviews for the service area.	





P	lease state w	hen tl	nis I	Impact .	Assessment	will	be revi	ewed.

Between 12 and 24 months of implementation.

#### 13. Sign Off

Position	Name	Signature	Date
Impact Assessment Lead:			
Head of Service:	Gwilym Davies		
Director: Nigel Brinn			
Portfolio Holder: Cllr J Evans & Cllr R Harris			

#### 14. Governance

Decision to be made by	Choose an item.	Date required	
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# FORM ENDS